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► **To cite this version:**

Ayman Sadig, Abd-El-Kader Sahraoui. Culture Effect on Requirements Elicitation Practice in Developing Countries. *International Journal of Software Engineering & Applications*, 2017, 8 (1), pp.49-58. 10.5121/ijsea.2017.8105 . hal-01703239

**HAL Id: hal-01703239**

**<https://laas.hal.science/hal-01703239>**

Submitted on 22 Feb 2018

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# Culture Effect on Requirements Elicitation Practice in Developing Countries

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**Abstract**— Requirement elicitation is a very important step into developing any new application. This article will examine the culture effect on requirement elicitation in developing countries.

This is unique research that will look at requirement elicitation process in 10 different parts of the world including Arab world, India, China, Africa and South America. The focus is how the culture affect RE and make every place has its own practice of RE. The data was collect through surveys, direct interviews. The results show astonishing culture effect on RE.

The conclusion is that culture effect deeply the technique to choose for requirement elicitation. If you are doing RE in Thailand, it will be very different from RE in Arab world. For example in Thailand respect for leader is critical and any questioning of a manager method will create a problem while in Arab world decision tree is favourite RE technique because visual are liked more than documents

**Keywords**— culture impact, requirement elicitation.

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## 1. Introduction

Every software project need to know the desires of all stakeholders [1]. This process is called Requirement elicitation. Requirement elicitation can affect the entire software development activity if not properly executed. It is one of the common reasons for software project failure [2].

Requirement elicitation has been known in software engineer society since the 1960s. it is generally

understood and accepted that requirements are elicited rather than just captured or collected. A developing country according to oxford dictionary is a poor agricultural country that is seeking to become more advanced economically and socially.

Getting requirement elicitation is complex process; requirement cannot be gathered out of the social context [3]. Robertson and Robertson call it “trawling for requirements” [4] meaning that you are likely to get more requirements than expected but it is better than getting less. It comes after project initiation and before system design. It has many techniques like interview, questionnaire, work shop and prototype [5] and can happen with direct approach like interview or indirect like questionnaire [31].

The impact of this research will be a game changer in gathering requirement in developing countries as a good practice and tool will help a lot of companies get this vital stage right which will improve success rate of projects. Requirement Elicitation has attracted a lot of research but still I could not find a single survey for culture effect in requirement elicitation in developing countries. This will be the first survey of culture effect of requirement elicitation in different countries around the world.

This paper will look first at what is meaning by culture then will address culture effect on requirement elicitation in many countries and regions in the world including Arab world, China, Brazil, Germany, Sudan, Thailand, Helsinki, Las Vegas and Hong Kong.

## 2- What does Culture means ?

63 years ago, Kluckhohn argued 'culture is to society what memory is to individual' [9]. Hofstede explain culture as a 'set of shared assumptions that result in a common frame of reference by members of a society or more simply as mental software'. [6] Schein reckon culture is ' a set of structures, routines, rules, and norms that guide and constrain behavior' [7]. Lytle et al [8] put culture as beliefs and values that make sense of our behavior in the past and the future and if you take the behavior out of the culture context it will make no sense at all. Traindis [10] see a difference between individual culture such as North America and western Europe and collective culture of Asia, Africa and South America.

So how can we measure value of culture, Hoststede [6] divide it the value of culture into two, values and practice. Value is everything a child learns before the age of 10 which stick in his mind and hard to change later, while practice is what is learnt later through social experience which is easier to modify.

Rokeach [11] has distinguish values into terminal which the end goal for human and instrumental which is the behavior to achieve the terminal goals. Rokeach [11] created a list of 36 values dividing them into terminal and instrumental. He divide terminal values into interpersonal values which concern other people and intrapersonal focus value which concern about the individual. As for instrumental values, it consists of moral and competency values.

Karahanna et al [12] upgraded Rokeach typology by dividing culture into 5 levels supranational, national, professional, organizational and group. Supranational is cross country boundary that exist in more than one country like ethnics, religion, regional and linguistic. Secondly National is collective behavior in one nation. Thirdly Professional the challenge between following industry culture or employee culture. Fourthly, organizational which are the social and politics that distinguish each organization. And finally group culture which is the difference in a group which is less than organization. Tuure Tunnanen ET al [13] have mix Rekeach with Karahanna view in level of culture and came with

following table. Tunnanen put the 36 values of Rokeach [11] and added extra values from Karahanna [12] like self respect, security, equality and freedom.

Figure 1 Tunnanen [13] show Value typology (based on Karahanna [12]; and Rokeach, [11])

	<i>Terminal</i>	<i>Instrumental</i>
Interpersonal focus	<b>SOCIAL VALUES:</b> A World of Peace A World of Beauty Equality Family Security National Security Freedom Social Recognition True Friendship Salvation	<b>MORAL VALUES:</b> Forgiving Helpful Honest Obedient Polite Responsible Loving
Intrapersonal focus	<b>PERSONAL VALUES:</b> A Comfortable Life An Exciting Life A Sense of Accomplishment Happiness Pleasure Inner Harmony Mature Love	<b>COMPETENCY VALUES:</b> Ambitious Broad-minded  Capable Cheerful Clean Courageous

### 3- Literature Review

#### 3.1- Introduction:

This chapter gives a brief overview of the related work, first about the benchmark Requirement elicitation techniques in developed work. Then I will look at previous studies in developing world like Arab world, Africa and India, South America and China describing them, objective, limitation and further work needed to improve them. Finally I will summarize the literature review chapter

#### 3.2- Related work

Requirement elicitation has improved a lot in the last 30 years. A lot of studies have been done in US, Europe and Japan. Requirement elicitation techniques in developed countries have been listed [26]. But there is still not a lot of research done in developing countries which has its unique social, economic and political circumstances. This study will cover important work done in developed countries then focus on requirement elicitation studies in developing countries

#### 3.2.1 Requirement elicitation in Arab World (Kuwait example) [21]

There are 23 Arab country sharing similar culture, values, language, history and geographic location. There is not a lot of study's done to analyze RE in Arab world but a

study in Kuwait show that the Arab culture influence heavily perception of RE techniques, the companies in the survey know about 19 different techniques of RE and use many of them. The most used technique is interview but it is not valued highly. The companies like most Decision tree and prototyping. The least liked are UML, tree analysis, role playing K.J. method, flow chart and Ishikawa.

The study show that the culture play a big role in perception about RE, as for example although interview are cited as the most effective technique in developed world [14] and it is the most used in Kuwait but it is not regarded with great value.

There are six main differences between western countries and Kuwait in the way it perceive RE techniques that are related to the Arab culture. First decision tree is the most value RE techniques unlike the western perception [14] because it is a graphical representation which bud well with Arab culture that like visual more than document and words [15] which make it easier to understand by stakeholders. A prototype is 3<sup>rd</sup> highly valued RE techniques. A prototype is about developing a pilot system and shows it to stakeholders. Been 3<sup>rd</sup> high challenge the result of western countries [16] but similar to study in Thailand market [17]. This also can be traced to culture reasons as Arabic culture score similar score to Thailand in Arab culture scores 68 on Hofstede uncertainty avoidance (68, 64), while the USA (a western culture) scored a 46. Fourthly DFD is very popular in Kuwait as 4<sup>th</sup> highly liked and secondly used which challenged the finding in western countries [14]. Fifthly there is a disliking for group techniques like JAD (ranked 8), focus group (ranked 9) and brain storming (ranked 11) which again in not consistent with outside of Arab world[18]. Lastly UML was the least liked RE techniques which contrast heavily with the developing countries where UML is regarded highly [19]. The study regards that for unfamiliarity with UML in Kuwait.

The study shows that Arab culture play a crucial role in choosing the RE techniques. The main limitation is that it suggest all Arab countries are similar when there is big different in wealth, size, population, how many languages in the country and education level.

RE technique	Cited	%
1. Interviews	79	91
2. DFD	65	75
3. Brainstorming	64	74
4. Observation	59	68
5. Surveys	59	68
6. Prototyping	54	62
7. Scenarios	50	57
8. Focus group	49	56
9. JAD	48	55
10. Decision Trees	47	54
11. Use Cases	44	51
12. Role Playing	38	44
13. Quality Function Deployment (QFD)	33	38
14. Fault Tree Analysis	23	26
15. Flow Charts	21	24
16. Goal-Oriented Elicitation	18	21
17. Unified Modeling Language (UML)	18	21
18. Ishikawa	5	06
19. K.J. Method	3	03

**Figure 2 show most used Requirement Elicitation techniques in Kuwait [21]**

### 3.2.2 Chinese characteristics of Requirement elicitation [22]

A study into the using method of requirement elicitation in the Chinese market [20] listed that focus group is the highly liked used then prototype, document analysis and questionnaire. 78% of companies give more than 10% of their time to requirement and customers think it is very important. The culture is involved heavily in elicitation requirement as 96% of software companies say they must have a good relation with leader of customer companies. The leaders influence the level of cooperation of customer companies. As for the uncertainly avoided problems in China, people usually stay away from conflicts and uncertainties, and they tend to use gentle and indirect methods to deal with conflict. That is why when gathering requirement they tend to prefer prototype available to see the system. They are leaning toward collectivism more than individualism and issues environmental protection, energy saving, reduction of cost, security, safety receive good impact when added to projects. Software companies tend to interfere with customer requirement, 80% think customer doesn't know what he want and they are helping him. They are hardly using RE tools like DOORS only 14% which show that tools are not widely marketed.

This study shows that support from top management is vital into gathering requirement, collectivism is high as focus group is most used while an interview is lowly perceived and that understanding Chinese culture bring better requirement.

The limitation of this study there is no clear guidance on getting requirement form customers and requirement engineer tend to add lots of requirement.

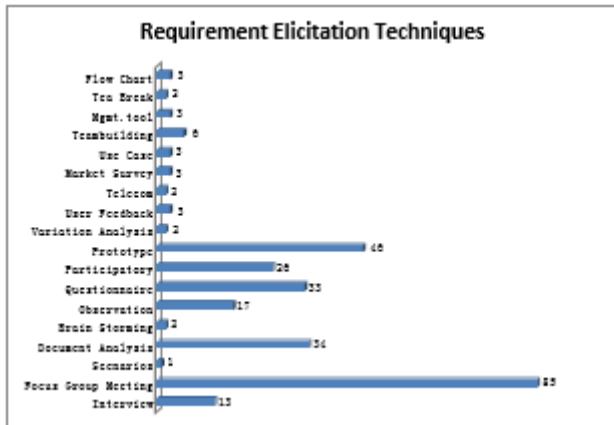


Figure 3 Show the most used requirement elicitation techniques in China [22]

### 3.2.3 Requirement elicitation in Brazil

A study comparing requirement elicitation in Brazil and Germany [23], show that both use interviews heavily 87% brazil and 88% Germany but there is a difference in meeting brazil 56% use workshop while Germany use it 86%. The German companies will build product to customer using RE while Brazilian companies tend to build standard product then customize it to customer needs through RE. The main cause for problems and uncertainly requirements is different, in Brazil 40% people and the biggest factor in that is no expertise in RE see figure 4 then input itself 20% while in Germany methods 58% and organization 23%. Brazilian companies use agile method which required extensive communication and collaboration between teams and when you consider the size of Brazil that is hugely challenging and can bring mistrust between the customer and requirement team.

This study shows that the lack of knowledge in the requirement team is the biggest problem in Brazil which is different from Germany (developed country) and that need to be addressed before gathering requirement. The limitation of this requirement, there in guide to deal with the culture effect in Brazil like lack of communication because of the size of the country.

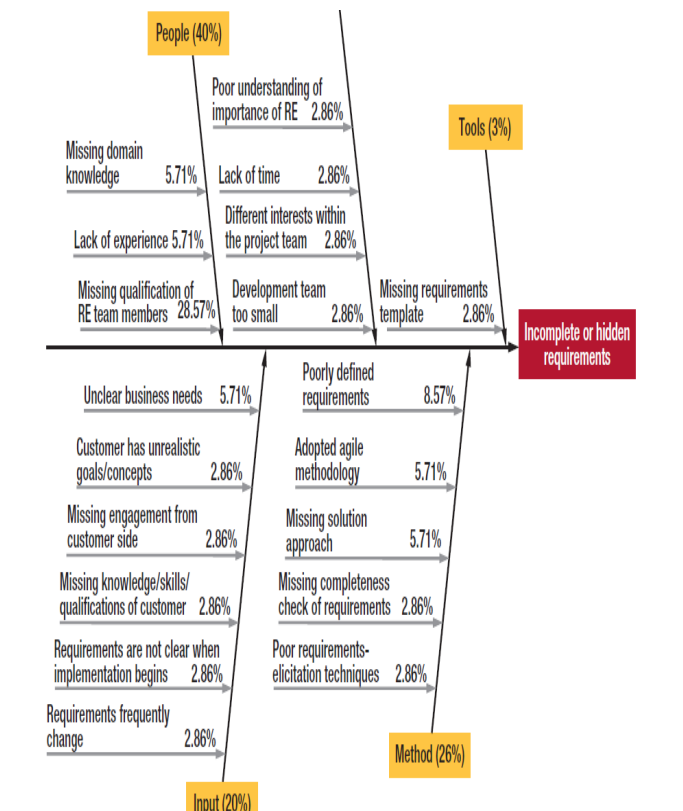


Figure 4 show the reasons for hidden and incomplete requirement in Brazil [23]

**3.2.5 In Africa rural areas** when gathering requirement, there is a need to look at local needs [24] , in most African countries there are special requirement has to be looked at, for example in Nigeria[25]. There is sustainability in developing country you have to look infrastructure and the environment to sustain project. Then affordability as information systems are still expensive to maintain. The social-economic is also a big factor. The study of requirement elicitation in Africa is very limited and given the size of the African cotenant and the complex of the social issues there, a lot more research need to be done in this area

### 3.2.6 Requirement elicitation in India rural areas [27]

Women in rural area in India similar to others in developing country are different to women in other places in term of culture, illiteracy and language variation. They depend on their local knowledge rather than global knowledge where IT is not much in use. They lack experience in giving requirement, struggle to fill government forms and not getting enough information to improve their living standard and enhance their children development. Similar to rural areas in Africa, images are well received instead of forms and questionnaires. Most communication is done through word of mouth and there are trusted people like doctors, teachers, elders and rich farmers. They go to most houses and can spread the word better than technology will ever do in this rural area. So

you cannot use the general requirement elicitation techniques and has to design method suited to the local knowledge rather than international knowledge, matching the capabilities of women in rural areas.

The paper has a right approach to get requirement in rural area in India and most of developing countries. Requirement engineers have to match the level of women in rural area to gain their trust to get their right needs and enhance the software usability. The study needs to be implemented to be able to value it and improve it .

### **3.2.7 Requirement elicitation study in Thailand**

Thanasankit [29] explain in Thailand, culture change technology rather than technology change culture. Respect for the leader as a father figure is critical in Thai culture. The king of Thailand has passed away in 2016 after 70 years reign and was regard as father of the nation. Any questioning of the leadership in requirement engineering will lead into client becoming disengagement and would consider it as insult. A power in organization comes through person position in it rather than personality, influence or education. This is crucial to requirement elicitation process in Thailand. Also avoiding confrontation play an important role in Thai culture as avoiding conflicts and criticism is considered face saving value [30]. Thanasankit [29] argue that in Thailand, decision is usually taken at the top management and employees tend to stay away from it in order not to confront with top management. So any requirement that does not get the backing the top management are likely not to be done.

### **3.2.8 Comparison between Requirement elicitation in Helsinki, Las Vegas and Hong Kong**

Tunnaen [13] argues than culture has a big effect on requirement. Understand the values and the culture of the society helps to better address its preference in building new IS systems. Tunnaen [13] has done requirement elicitation and analyzes to develop new mobile services involving 487 users from Helsinki, Las Vegas and Hong Kong. The study shows sharp differences in view between western cities (Helsinki and Las Vegas) and eastern city Hong Kong. Also there is a difference between the two western Cities. Tunnaen [13] used table 1

above with value typology. The study show residence of Hong Kong had high emphases toward personal values like comfortable live and exciting lives and so on, in comparison residence of Helsinki and Las Vegas put less emphasis on these values. Which goes with the United Nation publication of happiness index [27] which shows Finland 7<sup>th</sup>, Usa17<sup>th</sup> and Hong Kong 64<sup>th</sup>. On the instrumental values (see table 1) the moral and competency values were higher in Helsinki and Las Vegas than in Hong Kong which agrees with and Hostefede and hostefede [28] that Helsinki and Las Vegas are more individual than Hong Kong. Also Helsinki scored higher in moral and competency than Las Vegas. The Hong Kong user tends to associate themselves with tangible values than Helsinki and Las Vegas users. This study indicates that a culture friendly mobile IT system has more chances to success than in the 3 countries then one version of the system in the 3 countries.

### **3.2.9 Requirement Elicitation in Sudan**

I interviewed two consultants from the leading IT companies in Sudan. The first company is using readymade product which then adjusted to customer need through agile method. This system rarely meets all the customer need and the agile method requires extensive communication which always becomes a problem.

The second company gather requirement from customer in one or two interview. This method is good but there is no guidance to the information coming from the customer like project, risks, deliverable, objectives, assumptions, opportunities, challenges, stakeholders, functional and non-functional requirement. They end up having to alter requirement several time during the projects which cost a lot of time and effort.

In a comparison between Germany and Brazil (developing country) the difference is clear in reason to gen incomplete or hidden requirement [13]. In Brazil the problem with people 40% and input%20. Problem with people because like in first company in Sudan above they develop product first with no interaction with customer then it is a problem to adjust to customer need completely.

### 2.2.9.1 Case Study (Bank ATM machine in Sudan)

ATMs have been around in Sudan for the last ten years. They are located in most cities in Sudan. They are great help to get cash 24/7 as everywhere else in Sudan. They were deployed with the same standard as the rest of the world without looking at special needs and culture effect in Sudan. As last review by the Unicef in 2015, the literacy level in Sudan is 70.2%. When you consider Sudan population as 39 millions that means 11.7 millions Sudanese can not read and write. As we all know to use a standard ATM you need to be able to read and write to put your pin and follow instruction. This is a huge obstacle for those 11.7m and it is not unfamiliar to find an old man or woman at ATM asking for help in Sudan. The requirement analysis should have looked at that and added voice recognition for example to make it accessible for everybody.

### 2.2.10. Summary Table of requirement elicitation in developing countries

Article	Field	Findings	Limits	Suggest
Rouibah, Kamel, et al. "Requirement engineering elicitation methods: A Kuwaiti empirical study about familiarity, usage and perceived value."	RE	Social aspect in Arab World heavily involved. DT preferred for Visual Liking and UML avoided for lack of knowledge	Only cover Kuwait and assume all the Arab World is the same which can be challenged	More studies to be done in north Africa, east Africa Arabian country to be more general study
Liu, Lin, et al. "Understanding Chinese characteristics of requirements engineering."	RE	Show China Unique market where leader is very important for project to go smooth and collectivism where focus	The sample need to be bigger to get a more accurate assumption	The requirement engineering tend to add a lot of requirement by him/herself which need to be

		group is highest preferred method		addressed
Fernández, et al. "Naming the pain in requirements engineering"	RE	Brazil and Germany has a very different approach to RE Communication is the big problem in Brazil.	Brazilian depend of Agile method which needs extensive communication to successes and not doing so create a big problem	Need to find a better tools to communicate between people and also improve the level of requirement engineer knowledge
Winschiers, et al. "Determining requirements within an indigenous knowledge system of African rural communities."	RE	Working in rural areas need to understand the social aspect of the area	Expect that you can use the same method as in developed world will fail projects	Develop a helping tool from the local culture, language. Using visual-audio helps

### 3.3- Summary

Almost all the studies in developing world notice the unique social element in each country and how it effects the requirement elicitation. The aim of requirement engineer is to satisfy customer needs, to achieve that the RE must study the society with all the social aspect to be able to get the entire requirement on board. There is a gap between requirement elicitation in developed world and many areas in developing countries where mindset maybe different and prospect of method is different. There is still a lot of research need to be done in developing countries to find the ideal method for gathering requirement. Africa specially has the least bit of research done specifically in requirement elicitation.

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